October 15, 1991 (BD:clt) SUBCOLA.ORD

RON SIMS Introduced by:

Proposed No.: 91 - 701

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ORDINANCE NO. 10145

AN ORDINANCE appropriating \$6,508,866 from the Special Programs, Salary and Wage Contingency to Current Expense Fund agencies for 1991 cost-of-living adjustments for non-represented and some represented employees, merit pay, reclassifications and year-end adjustments, amending Ordinance No. 9720, Sections 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 34, 37, 38, 39, 41, 42, 43, 44, 46, 47, 48, 57 and 92, as amended, and requiring that interest be paid on delayed comparable interest be paid on delayed comparable worth settlements.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

There is hereby approved and adopted an appropriation of \$6,308,525 from the Special Programs, Salary and Wage Contingency for cost-of-living adjustment for some represented and non-represented employees, merit pay, reclassifications, and year-end adjustments.

SECTION 2. Ordinance No. 9720, Section 6, as amended, is hereby amended by adding thereto and inserting therein the following:

COUNTY COUNCIL - From the Current Expense Fund, there is hereby appropriated to:

County Council

\$ 64,825

SECTION 3. Ordinance No. 9720, Section 7, as amended is hereby amended by adding thereto and inserting therein the following:

COUNCIL ADMINISTRATOR - From the Current Expense Fund, there is hereby appropriated to:

Council Administrator

\$194,166

SECTION 4. Ordinance No. 9720, Section 8, as amended, is hereby amended by adding thereto and inserting therein the following:

ZONING AND SUBDIVISION EXAMINER - From the Current Expense Fund, there is hereby appropriated to:

1	Zoning and Subdivision Examiner \$ 30,919
2	SECTION 5. Ordinance No. 9720, Section 9, as amended, is
3	hereby amended by adding thereto and inserting therein the
4	following:
5	COUNTY AUDITOR - From the Current Expense Fund, there is
6	hereby appropriated to:
7	County Auditor \$ 36,000
8	SECTION 6. Ordinance No. 9720, Section 10, as amended, is
9	hereby amended by adding thereto and inserting therein the
10	following:
11	OMBUDSMAN - From the Current Expense Fund, there is hereby
12	appropriated to:
13	Ombudsman \$ 19,389
14	SECTION 7. Ordinance No. 9720, Section 11, as amended, is
15	hereby amended by adding thereto and inserting therein the
16	following:
17	TAX ADVISOR - From the Current Expense Fund, there is
18	hereby appropriated to:
19	Tax Advisor \$ 10,729
20	SECTION 8. Ordinance No. 9720, Section 12, as amended, is
21	hereby amended by adding thereto and inserting therein the
22	following:
23	BOARD OF APPEALS - From the Current Expense Fund, there is
24	hereby appropriated to:
25	Board of Appeals \$ 13,473
26	SECTION 9. Ordinance No. 9720, Section 13, as amended, is
27	hereby amended by adding thereto and inserting therein the
28	following:
29	COUNTY EXECUTIVE - From the Current Expense Fund, there is
30	hereby appropriated to:
31	County Executive \$ 9,757
32	SECTION 10. Ordinance No. 9720, Section 14, as amended,
33	is hereby amended by adding thereto and inserting therein the

	DEPUTY COUNTY EXECUTIVE - From the Current Expense Fund,
2	there is hereby appropriated to:
3	Deputy County Executive \$ 45,618
4	SECTION 11. Ordinance No. 9720, Section 15, as amended,
5	is hereby amended by adding thereto and inserting therein the
6	following:
7	OFFICE OF FINANCIAL MANAGEMENT - From the Current Expense
8	Fund, there is hereby appropriated to:
9	Office of Financial Management \$ 68,256
10	SECTION 12. Ordinance No. 9720, Section 16, as amended,
11	is hereby amended by adding thereto and inserting therein the
12	following:
13	FINANCE - From the Current Expense Fund, there is hereby
14	appropriated to:
15	Finance \$105,257
16	SECTION 13. Ordinance No. 9720, Section 18, as amended,
17	is hereby amended by adding thereto and inserting therein the
18	following:
19	PARKS, PLANNING & RESOURCE ADMINISTRATION - From the
20	Current Expense Fund, there is hereby appropriated to:
21	Parks, Planning & Resource Administration \$ 2,844
22	SECTION 14. Ordinance No. 9720, Section 19, as amended,
23	is hereby amended by adding thereto and inserting therein the
24	following:
25	CULTURAL RESOURCES DIVISION - From the Current Expense
26	Fund, there is hereby appropriated to:
27	Cultural Resources Division \$ 14,345
28	SECTION 15. Ordinance No. 9720, Section 20, as amended,
29	is hereby amended by adding thereto and inserting therein the
30	following:
31	NATURAL RESOURCES AND PARKS - From the Current Expense
32	Fund, there is hereby appropriated to:
33	Natural Resources and Parks \$340,960

1	SECTION 16. Ordinance No. 9720, Section 21, as amended,
2	is hereby amended by adding thereto and inserting therein the
3	following:
4	PLANNING AND COMMUNITY DEVELOPMENT - CX - From the Current
5	Expense Fund, there is hereby appropriated to:
6	Planning and Community Development \$ 65,501
7	SECTION 17. Ordinance No. 9720, Section 22, as amended,
8	is hereby amended by adding thereto and inserting therein the
9	following:
10	EXECUTIVE ADMINISTRATION - From the Current Expense Fund,
11	there is hereby appropriated to:
12	Executive Administration \$131,942
13	SECTION 18. Ordinance No. 9720, Section 23, as amended,
14	is hereby amended by adding thereto and inserting therein the
15	following:
16	GENERAL SERVICES - From the Current Expense Fund, there is
17	hereby appropriated to:
18	General Services \$208,714
19	SECTION 19. Ordinance No. 9720, Section 24, as amended,
20	is hereby amended by adding thereto and inserting therein the
21	following:
22	OFFICE OF HUMAN RESOURCE MANAGEMENT - From the Current
23	Expense Fund, there is hereby appropriated to:
24	Office of Human Resource Management \$ 51,189
25	SECTION 20. Ordinance No. 9720, Section 25, as amended,
26	is hereby amended by adding thereto and inserting therein the
27	following:
28	REAL PROPERTY - From the Current Expense Fund, there is
29	hereby appropriated to:
30	Real Property \$ 45,980
31	SECTION 21. Ordinance No. 9720, Section 26, as amended,
32	is hereby amended by adding thereto and inserting therein the
33	following:
34	FACILITIES MANAGEMENT - From the Current Expense Fund,
35	there is hereby appropriated to:

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1	Facilities Management \$ 76,639
2	SECTION 22. Ordinance No. 9720, Section 27, as amended,
3	is hereby amended by adding thereto and inserting therein the
4	following:
5	RECORDS AND ELECTIONS - From the Current Expense Fund,
6	there is hereby appropriated to:
7	Records and Elections \$151,064
8	SECTION 23. Ordinance No. 9720, Section 28, as amended,
9	is hereby amended by adding thereto and inserting therein the
10	following:
11	PROSECUTING ATTORNEY - From the Current Expense Fund,
12	there is hereby appropriated to:
13	Prosecuting Attorney \$363,521
14	SECTION 24. Ordinance No. 9720, Section 29, as amended,
15	is hereby amended by adding thereto and inserting therein the
16	following:
17	SUPERIOR COURT - From the Current Expense Fund, there is
18	hereby appropriated to:
19	Superior Court \$ 94,471
20	SECTION 25. Ordinance No. 9720, Section 30, as amended,
21	is hereby amended by adding thereto and inserting therein the
22	following:
23	DISTRICT COURT - From the Current Expense Fund, there is
24	hereby appropriated to:
25	District Court \$679,772
26	SECTION 26. Ordinance No. 9720, Section 31, as amended,
27	is hereby amended by adding thereto and inserting therein the
28	following:
29	JUDICIAL ADMINISTRATION - From the Current Expense Fund,
30	there is hereby appropriated to:
31	Judicial Administration \$283,350
32	SECTION 27. Ordinance No. 9720, Section 32, as amended,
33	is hereby amended by adding thereto and inserting therein the
34	following:

1	YOUTH SERVICES - From the Current Expense Fund, there is
2	hereby appropriated to:
3 .	Youth Services \$416,773
4	SECTION 28. Ordinance No. 9720, Section 34, as amended,
5	is hereby amended by adding thereto and inserting therein the
6	following:
7	BOUNDARY REVIEW BOARD - From the Current Expense Fund,
8	there is hereby appropriated to:
9	Boundary Review Board \$ 8,472
10	SECTION 29. Ordinance No. 9720, Section 37, as amended,
11	is hereby amended by adding thereto and inserting therein the
12	following:
13	SPECIAL PROGRAMS, SALARY AND WAGE CONTINGENCY - From the
14	Current Expense Fund, there is hereby appropriated to:
15	Special Programs, Salary and Wage Contingency \$(6,508,866)
16	SECTION 30. Ordinance No. 9720, Section 38, as amended,
17	is hereby amended by adding thereto and inserting therein the
18	following:
19	ASSESSMENTS - From the Current Expense Fund, there is
20	hereby appropriated to:
21	Assessments \$417,090
22	SECTION 31. Ordinance No. 9720, Section 39, as amended,
23	is hereby amended by adding thereto and inserting therein the
24	following:
25	TRANSFER TO OTHER FUNDS - From the Current Expense Fund,
26	there is hereby appropriated to:
27	Transfer to Other Funds \$870,222
28	SECTION 32. Ordinance No. 9720, Section 41, as amended,
29	is hereby amended by adding thereto and inserting therein the
30	following:
31	MEDICAL EXAMINER - From the Current Expense Fund, there is
32	hereby appropriated to:
33	Medical Examiner \$ 52,958

1	SECTION 33. Ordinance No. 9720, Section 42, as amended,
2	is hereby amended by adding thereto and inserting therein the
3	following:
4	ADULT DETENTION - From the Current Expense Fund, there is
5	hereby appropriated to:
6	Adult Detention \$1,516,092
7	SECTION 34. Ordinance No. 9720, Section 43, as amended,
8	is hereby amended by adding thereto and inserting therein the
9	following:
10	HUMAN SERVICES ADMINISTRATION - From the Current Expense
11	Fund, there is hereby appropriated to:
12	Human Services Administration \$ 2,034
13	SECTION 35. Ordinance No. 9720, Section 44, as amended,
14	is hereby amended by adding thereto and inserting therein the
15	following:
16	HUMAN SERVICES/COMMUNITY SERVICES ADMINISTRATION - From
17	the Current Expense Fund, there is hereby appropriated to:
18	Human Services/Community Services Administration \$ 11,060
19	SECTION 36. Ordinance No. 9720, Section 46, as amended,
20	is hereby amended by adding thereto and inserting therein the
21	following:
22	HUMAN SERVICES/YOUTH AND FAMILY SERVICES NETWORKS - From
23	the Current Expense Fund, there is hereby appropriated to:
24	Human Services/Youth and Family Services Networks \$ 31,865
25	SECTION 37. Ordinance No. 9720, Section 47, as amended,
26	is hereby amended by adding thereto and inserting therein the
27	following:
28	HUMAN SERVICES/CSD/COOPERATIVE EXTENSION - From the
29	Current Expense Fund, there is hereby appropriated to:
30	Human Services/CSD/Cooperative Extension \$ 11,692
31	SECTION 38. Ordinance No. 9720, Section 48, as amended,
32	is hereby amended by adding thereto and inserting therein the
33	following:
34	HUMAN SERVICES/CSD/WOMEN'S PROGRAM - From the Current
35	Expense Fund, there is hereby appropriated to:

Human Services/CSD/Women's Program

\$ 5,640

SECTION 39. Ordinance No. 9720, Section 57, as amended, is hereby amended by adding thereto and inserting therein the following:

<u>PUBLIC DEFENSE</u> - From the Current Expense Fund, there is hereby appropriated to:

Public Defense

\$ 38,455

SECTION 40. Ordinance No. 9720, Section 92, as amended, is hereby amended by adding thereto and inserting therein the following:

OPEN SPACE ACQUISITION - From the Current Expense Fund, there is hereby appropriated to:

Open Space Acquisition

\$ 17,562

SECTION 41. A rate of 12% interest, compounded annually, will be paid on wage settlements which implement decisions of the King County comparable worth appeals board. This action is necessary due to a delay of almost 4 years in providing comparable worth settlements to employees in job classifications affected by Comparable Worth Appeals Board decisions. Funding for implementation of these rulings will be provided from cost-of-living contingencies or appropriate fund balances. Interest on these wage settlements will be provided for the period from January 1, 1988 until thirty days after adoption of this ordinance.

## 10145

1	If wage settlements implementing Comparable Worth Appeals
2	Board decisions are not provided to employees within thirty
3	days of adoption of this ordinance, additional interest for the
4	period beyond thirty days after adoption of this ordinance,
5	computed at a 12% rate compounded annually, will be funded by
6	budget transfers from the Office of Human Resource Management.
7.	INTRODUCED AND READ for the first time this 16 th day
8	of <u>September</u> , 1991.  PASSED this <u>2/st</u> day of October, 1991.
9	PASSED this 2/5 day of October, 1991.
10 11	KING COUNTY COUNCIL KING COUNTY, WASHINGTON
12 13	Chair Morth
14	ATTEST:
15 16	Clerk of the Council
17	APPROVED this day of, 19
	DÉEMED ENACTED WITHOUT COUNTY EXECUTIVE'S SIGNATURE.
18 19	DATED: //- / - 9/ King County Executive
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King County Executive TIM HILL

King County Courthouse 516 Third Avenue Room 400 Scattle, Washington 98104-3271

(206) 296-4040 FAX: (206) 296-0194

November 1, 1991

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KING COUNTY COUNCIL

The Honorable Lois North, Chair King County Council Room 402 C O U R T H O U S E

RE: Return of Ordinance 10145 Without Executive Signature

Dear Councilmember North:

I am returning Ordinance Number 10145 without my signature. It is being returned unsigned because of concerns I have over the Council-inserted Section 41 which provides for payment of 12% annual interest on some comparable worth adjustments. Provision of interest on delayed comparable worth adjustments sets a precedent that will have a negative affect on future wage related actions, including reclassifications, classification audits and labor negotiations.

For your information, OHRM is working with departments to effectuate all outstanding comparable worth adjustments, including retroactive payments and applicable interest, with the November 20 payroll. To the extent possible, all changes will be accomplished within the budgeted resources of affected departments.

Sincerely,

Tim Hill

King County Executive

cc: Jim Yearby, Director, Office of Human Resource Management Pat Steel, Chief Financial Officer, Office of Financial Management