

October 15, 1991
SUBCOLA.ORD (BD:clt)

Introduced by: RON SIMS

Proposed No.: 91 - 701

ORDINANCE NO. **10145**

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AN ORDINANCE appropriating \$6,508,866 from the Special Programs, Salary and Wage Contingency to Current Expense Fund agencies for 1991 cost-of-living adjustments for non-represented and some represented employees, merit pay, reclassifications and year-end adjustments, amending Ordinance No. 9720, Sections 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 34, 37, 38, 39, 41, 42, 43, 44, 46, 47, 48, 57 and 92, as amended, and requiring that interest be paid on delayed comparable worth settlements.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. There is hereby approved and adopted an appropriation of \$6,308,525 from the Special Programs, Salary and Wage Contingency for cost-of-living adjustment for some represented and non-represented employees, merit pay, reclassifications, and year-end adjustments.

SECTION 2. Ordinance No. 9720, Section 6, as amended, is hereby amended by adding thereto and inserting therein the following:

COUNTY COUNCIL - From the Current Expense Fund, there is hereby appropriated to:

County Council \$ 64,825

SECTION 3. Ordinance No. 9720, Section 7, as amended is hereby amended by adding thereto and inserting therein the following:

COUNCIL ADMINISTRATOR - From the Current Expense Fund, there is hereby appropriated to:

Council Administrator \$194,166

SECTION 4. Ordinance No. 9720, Section 8, as amended, is hereby amended by adding thereto and inserting therein the following:

ZONING AND SUBDIVISION EXAMINER - From the Current Expense Fund, there is hereby appropriated to:

1 Zoning and Subdivision Examiner \$ 30,919

2 SECTION 5. Ordinance No. 9720, Section 9, as amended, is
3 hereby amended by adding thereto and inserting therein the
4 following:

5 COUNTY AUDITOR - From the Current Expense Fund, there is
6 hereby appropriated to:

7 County Auditor \$ 36,000

8 SECTION 6. Ordinance No. 9720, Section 10, as amended, is
9 hereby amended by adding thereto and inserting therein the
10 following:

11 OMBUDSMAN - From the Current Expense Fund, there is hereby
12 appropriated to:

13 Ombudsman \$ 19,389

14 SECTION 7. Ordinance No. 9720, Section 11, as amended, is
15 hereby amended by adding thereto and inserting therein the
16 following:

17 TAX ADVISOR - From the Current Expense Fund, there is
18 hereby appropriated to:

19 Tax Advisor \$ 10,729

20 SECTION 8. Ordinance No. 9720, Section 12, as amended, is
21 hereby amended by adding thereto and inserting therein the
22 following:

23 BOARD OF APPEALS - From the Current Expense Fund, there is
24 hereby appropriated to:

25 Board of Appeals \$ 13,473

26 SECTION 9. Ordinance No. 9720, Section 13, as amended, is
27 hereby amended by adding thereto and inserting therein the
28 following:

29 COUNTY EXECUTIVE - From the Current Expense Fund, there is
30 hereby appropriated to:

31 County Executive \$ 9,757

32 SECTION 10. Ordinance No. 9720, Section 14, as amended,
33 is hereby amended by adding thereto and inserting therein the
34 following:

1 SECTION 16. Ordinance No. 9720, Section 21, as amended,
2 is hereby amended by adding thereto and inserting therein the
3 following:

4 PLANNING AND COMMUNITY DEVELOPMENT - CX - From the Current
5 Expense Fund, there is hereby appropriated to:

6 Planning and Community Development \$ 65,501

7 SECTION 17. Ordinance No. 9720, Section 22, as amended,
8 is hereby amended by adding thereto and inserting therein the
9 following:

10 EXECUTIVE ADMINISTRATION - From the Current Expense Fund,
11 there is hereby appropriated to:

12 Executive Administration \$131,942

13 SECTION 18. Ordinance No. 9720, Section 23, as amended,
14 is hereby amended by adding thereto and inserting therein the
15 following:

16 GENERAL SERVICES - From the Current Expense Fund, there is
17 hereby appropriated to:

18 General Services \$208,714

19 SECTION 19. Ordinance No. 9720, Section 24, as amended,
20 is hereby amended by adding thereto and inserting therein the
21 following:

22 OFFICE OF HUMAN RESOURCE MANAGEMENT - From the Current
23 Expense Fund, there is hereby appropriated to:

24 Office of Human Resource Management \$ 51,189

25 SECTION 20. Ordinance No. 9720, Section 25, as amended,
26 is hereby amended by adding thereto and inserting therein the
27 following:

28 REAL PROPERTY - From the Current Expense Fund, there is
29 hereby appropriated to:

30 Real Property \$ 45,980

31 SECTION 21. Ordinance No. 9720, Section 26, as amended,
32 is hereby amended by adding thereto and inserting therein the
33 following:

34 FACILITIES MANAGEMENT - From the Current Expense Fund,
35 there is hereby appropriated to:

1 Facilities Management \$ 76,639

2 SECTION 22. Ordinance No. 9720, Section 27, as amended,
3 is hereby amended by adding thereto and inserting therein the
4 following:

5 RECORDS AND ELECTIONS - From the Current Expense Fund,
6 there is hereby appropriated to:

7 Records and Elections \$151,064

8 SECTION 23. Ordinance No. 9720, Section 28, as amended,
9 is hereby amended by adding thereto and inserting therein the
10 following:

11 PROSECUTING ATTORNEY - From the Current Expense Fund,
12 there is hereby appropriated to:

13 Prosecuting Attorney \$363,521

14 SECTION 24. Ordinance No. 9720, Section 29, as amended,
15 is hereby amended by adding thereto and inserting therein the
16 following:

17 SUPERIOR COURT - From the Current Expense Fund, there is
18 hereby appropriated to:

19 Superior Court \$ 94,471

20 SECTION 25. Ordinance No. 9720, Section 30, as amended,
21 is hereby amended by adding thereto and inserting therein the
22 following:

23 DISTRICT COURT - From the Current Expense Fund, there is
24 hereby appropriated to:

25 District Court \$679,772

26 SECTION 26. Ordinance No. 9720, Section 31, as amended,
27 is hereby amended by adding thereto and inserting therein the
28 following:

29 JUDICIAL ADMINISTRATION - From the Current Expense Fund,
30 there is hereby appropriated to:

31 Judicial Administration \$283,350

32 SECTION 27. Ordinance No. 9720, Section 32, as amended,
33 is hereby amended by adding thereto and inserting therein the
34 following:

1 Human Services/CSD/Women's Program \$ 5,640

2 SECTION 39. Ordinance No. 9720, Section 57, as amended,
3 is hereby amended by adding thereto and inserting therein the
4 following:

5 PUBLIC DEFENSE - From the Current Expense Fund, there is
6 hereby appropriated to:

7 Public Defense \$ 38,455

8 SECTION 40. Ordinance No. 9720, Section 92, as amended,
9 is hereby amended by adding thereto and inserting therein the
10 following:

11 OPEN SPACE ACQUISITION - From the Current Expense Fund,
12 there is hereby appropriated to:

13 Open Space Acquisition \$ 17,562

14 SECTION 41. A rate of 12% interest, compounded annually,
15 will be paid on wage settlements which implement decisions of
16 the King County comparable worth appeals board. This action is
17 necessary due to a delay of almost 4 years in providing
18 comparable worth settlements to employees in job
19 classifications affected by Comparable Worth Appeals Board
20 decisions. Funding for implementation of these rulings will be
21 provided from cost-of-living contingencies or appropriate fund
22 balances. Interest on these wage settlements will be provided
23 for the period from January 1, 1988 until thirty days after
24 adoption of this ordinance.

1 If wage settlements implementing Comparable Worth Appeals
2 Board decisions are not provided to employees within thirty
3 days of adoption of this ordinance, additional interest for the
4 period beyond thirty days after adoption of this ordinance,
5 computed at a 12% rate compounded annually, will be funded by
6 budget transfers from the Office of Human Resource Management.

7 INTRODUCED AND READ for the first time this 16th day
8 of September, 1991.

9 PASSED this 21st day of October, 1991.

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11

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

12
13

Lois North
Chair

14

ATTEST:

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Gerald G. Foster
Clerk of the Council

17

APPROVED this _____ day of _____, 19__.

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DEEMED ENACTED WITHOUT
COUNTY EXECUTIVE'S SIGNATURE

DATED: 11-1-91
King County Executive



King County Executive
TIM HILL

King County Courthouse
516 Third Avenue Room 400
Seattle, Washington 98104-3271
(206) 296-4040
FAX: (206) 296-0194

RECEIVED
91 NOV -1' PM 3:46
CLERK
KING COUNTY COUNCIL.

November 1, 1991

The Honorable Lois North, Chair
King County Council
Room 402
C O U R T H O U S E

RE: Return of Ordinance 10145 Without Executive Signature

Dear Councilmember North:

I am returning Ordinance Number 10145 without my signature. It is being returned unsigned because of concerns I have over the Council-inserted Section 41 which provides for payment of 12% annual interest on some comparable worth adjustments. Provision of interest on delayed comparable worth adjustments sets a precedent that will have a negative affect on future wage related actions, including reclassifications, classification audits and labor negotiations.

For your information, OHRM is working with departments to effectuate all outstanding comparable worth adjustments, including retroactive payments and applicable interest, with the November 20 payroll. To the extent possible, all changes will be accomplished within the budgeted resources of affected departments.

Sincerely,

Tim Hill
King County Executive

cc: Jim Yearby, Director, Office of Human Resource Management
Pat Steel, Chief Financial Officer, Office of Financial Management

